

## Farm Carbon & Soil Advisors (Subcontractor / Associate)

### Overview

The Farm Carbon Toolkit (FCT) is a leading UK enterprise that supports farmers and growers to reduce their carbon emissions and increase their carbon sequestration. We are looking to grow our network of experienced and trusted Farm Carbon Advisors, who can support farmers to reduce their carbon footprint, build resilience and healthy soil.

**Please note, this call for applications is for subcontractors that are looking for occasional work on a freelance basis. If project demand is sustained, there may be an opportunity for future employment.**

### About the Farm Carbon Toolkit

The Farm Carbon Toolkit was created by farmers for farmers. For over 10 years, we have worked to further the understanding of greenhouse gas emissions in agriculture, providing tools for measurement and delivering projects that inspire real action on the ground. Over the last 18 months, demand for our advisory services has increased. As such, we have been growing our team of employees and subcontractors to meet this demand.

### Summary of this role

We are seeking experienced farm sustainability experts to join our network of Farm Carbon Advisors. You will help deliver projects that are providing farmers with support and guidance to measure, understand and improve their carbon footprint.

This is a practical role that requires a strong understanding of sustainable and/or regenerative farming, with a particular emphasis on soil health. We expect applicants to have an experience of farming that enables them to interact with and support farmers, quickly building trust and rapport.

We will support you in the role with specialist training as required in each project.

### Type of contract and pay details

This is a contract for services. Our standard day rate for farm advisors is £250 per day, plus travel expenses, but this may adjust depending on the responsibilities within the specific project. Any training days will also be paid.

Due to uncertain demand, the level of work is not guaranteed and depends on location. Please talk to us to understand more.

### How to apply

Please send an introduction letter to Samuel Smith, [sam@farmcarbontoolkit.org.uk](mailto:sam@farmcarbontoolkit.org.uk) expressing your interest in the role and an outline of your suitability, with reference to the knowledge, experience, qualities and skills expected (see next page).

This is an open call for applicants with no deadline. We are assessing each application on its strength as it comes in.

## **Further details**

### **Location**

Our projects take place throughout the UK and strategically, we currently have a preference for Advisors who are placed in or around the Midlands region, who are willing to contribute to projects taking place in regions such as the North, Wales, the South West and the South East. **Candidates will be expected to have their own vehicle.**

### **Who might this role be suitable for?**

We anticipate that this role will be suitable for people seeking occasional advisory work that supplements other employment. For example, independent, freelance agricultural advisors or farmers.

### **Typical activities**

Farm visits where you will:

- Support farmers to gather and enter data to calculate their carbon footprint using the Farm Carbon Calculator;
- Conduct soil sampling and visual analysis: sending soil samples for lab analysis and conducting visual analysis (such as VESS) with the farmer to explore and discuss soil health;
- Production of farm carbon reports for farmers and on-going advisory support.

### **Knowledge and experience**

#### **Essential/expected**

- Sound knowledge of the practices, principles, barriers and opportunities for farmers as they adopt different sustainable farming methods.
- A good understanding of the importance of soil health and carbon management - including an ability to communicate the benefits and challenges that arise for farmers from changing management.
- Educated to degree level in a relevant subject such as Agriculture or Soil Science.

#### **Desirable**

- Knowledge of sustainable soil management - including soil surveying, risk assessment for erosion, compaction etc.
- Experience of working with farmers in an advisory setting.

### **Qualities and skills**

#### **Personal qualities**

- Comfortable working on own initiative and as part of a team
- Good communications skills- written and oral
- Flexible and adaptable
- Able to prioritise and meet deadlines
- Self-reflection, and commitment to continual learning and development

#### **Skills**

- Excellent interpersonal skills
- Computer literate especially in Word