

Job Profile: Farm Carbon & Soils - Senior Advisor

About the Farm Carbon Toolkit

The Farm Carbon Toolkit (FCT) is a leading UK enterprise that supports farmers and growers to reduce their greenhouse gas emissions, build resilience and healthy soils.

For over 10 years, we have worked to further the understanding of greenhouse gas emissions in agriculture, providing tools for measurement and delivering projects that inspire real action on the ground. Over the last 18 months, demand for our advisory services has increased. As such, we have been growing our team to meet this demand.

Summary of this role

We are seeking an experienced project manager and farm sustainability expert to join our team. The role includes the management of advisors, together with the development and delivery of projects that are providing farmers with support and guidance to measure, understand and improve on their greenhouse gas emissions.

This is both a managerial and practical role that requires a strong understanding of sustainable and/or regenerative farming. We expect applicants to have an experience of farming that enables them to interact with and support farmers, quickly building trust and rapport.

To support you, we can provide specialist training on-farm carbon footprinting, together with ongoing support as required in each project.

Role Profile

Job title	Farm Carbon & Soils Advisory Team Manager
Reports to	Technical and Business Development Manager
Location	This role is home-based with travel across the UK including the North West and North East regions, South West and Wales,. Due to current projects and other staff locations, this position would better suit someone based in the Midlands or the North.
Job summary	To manage a small team of farm carbon and soils advisors, alongside the development and delivery of projects that provide support to farmers on improving soil health and measuring their carbon footprint.
Key responsibilities	<p>Management of a small team of Farm Carbon & Soil Advisors to support them to deliver against our inspiring targets and their career development in FCT.</p> <p>Delivery of support to farmers in line with the current portfolio of work which FCT is engaged with. This includes engagement and advice around different sustainable agricultural practices, the production of farm carbon reports, researching issues related to carbon management on farms and organising events for farmers. It's anticipated that about 60% of time will be spent on project delivery.</p>

	Contribute to the day to day running of FCT. This will include supporting business development, dealing with farmer queries, writing copy for the website and other media and engaging with ongoing projects.
Qualifications	Educated to degree level in a relevant subject such as Agriculture or Soil Science
Knowledge & experience	<p>Essential:</p> <ul style="list-style-type: none"> • Track record of staff management • Experience in farm advisory work • A sound knowledge of the practices, principles, barriers and opportunities for farmers as they adopt different sustainable farming methods. <p>Desirable:</p> <ul style="list-style-type: none"> • A good understanding of the importance of soil health and carbon management - including an ability to communicate the benefits and challenges that arise for farmers from changing management. • Experience of working with farmers in an advisory setting • Experience of research processes and procedures • Understanding of soil management and climate change • Knowledge of sustainable soil management - including soil surveying, risk assessment for erosion, compaction etc.
Personal qualities and Skills	<p>Personal qualities</p> <ul style="list-style-type: none"> • Able to work on own initiative and as part of a team • Good communications skills- written and oral • Flexible and adaptable • Able to prioritise and meet deadlines • Self-reflection, and commitment to continual learning and development <p>Skills</p> <ul style="list-style-type: none"> • Excellent interpersonal skills • Computer literate, especially in Microsoft / Google Docs. • Social media and website skills • Car driver
Contract type	One year. We anticipate and hope this role will be permanent, funding permitting.
Hours of work	Full-time (37.5 hours per week)
Pay details	£30,000 - £34,000 pro rata, depending on experience
Holiday allowance	25 days per year + bank holidays
Pension	We contribute 4% on top of your salary
Probationary period	6 months
Equal Opportunities	We are committed to equality and diversity and welcome and encourage applications from anyone interested in this role who feels they have the relevant experience and skills. We particularly welcome applications from

	under-represented groups, including those who identify as disabled, LGBTQ, ethnic minorities, and come from diverse social and educational backgrounds.
Notice period	2 months
Produced by	Samuel Smith, Farm Carbon Toolkit
Date	August 2021